

TWU Wynn Dealers Contract Status		
	Issue	Status
1	Seniority Definitions (2)	Agreement
2	Application of Seniority i.e. Layoffs	*Rejected by Employer. In the event of layoffs, the employer wishes to have the ability to arbitrarily decide who will be laid off and recalled. The union proposed that they work with the company to come up with a list of dealers and their skill sets so that for example if the company needed to recall a craps dealer, they could just look on the list for the next senior craps dealer and bring them back. The company was not interested in this proposal.
3	Attendance	*Rejected by Employer.
4	Double Points Reduction	*Rejected by Employer.
5	Progressive Discipline	Open
6	Just Cause	Open
7	Health and Safety	Agreement
8	Grievance and Arbitration	Open
9	Working Conditions	Partial Agreement
10	Employer/Employee Relations	Agreement
11	Policy Change Notification	Open
12	Smoking Area	Agreement
13	Uniforms	Agreement
14	Dealers Lounge	*Rejected by Employer. Employer suggests that they may want to remove dealers lounge in the future because the dealers may not need their own place to break since more of the table games are becoming sit down games. This was discussed shortly after pits 4 and 11 were changed to all sit down games and hasn't yet been discussed since pits 4 and 11 returned to all stand up games.
15	Dual Rates	Agreement
16	Personal LOA's	Agreement
17	Early Outs	Agreement
18	Posting Of Schedules	Agreement
19	Customer Abuse	*Rejected by Employer. The employer feels that employees should be able to take abuse from players depending on how much action that player gives the house. The union proposed that if a dealer felt that they were being abused, that they should be removed from the situation at the employees request. The employer feels that they cannot trust dealers to decide when they are being abused.
20	Health Benefits	Partial Agreement
21	401K Retirement	Open
22	Tokes	*Rejected by Employer.
23	Wages	Open
24	Token Counting	*Rejected by Employer.
25	Vacation/Flex Time	Open
26	60 Minutes On/20 Minutes Off	*Rejected by Employer. Employer suggests that they may use 80/20 or other possible break structure. The union feels that because of harsher discipline for common mistakes and in order to maintain a 5 star 5 diamond environment, the original 60/20 should be maintained.
27	Successorship	Open
28	Union Rights	Agreement
29	Recognition	Agreement
30	Union Reps	Agreement
31	Severability	Agreement
32	Union Bulletin Board	Agreement
33	Employee Reps for Discipline	Agreement
34	Scope of Agreement	Open
35	Dues Check Off	Partial Agreement
36	COPE	Open
37	Term Of Agreement	Open

\*For those issues that have been **“Rejected by Employer”**, note that this does not mean the issues are closed or that the rejection has been accepted by the union. Some of the open issues have been discussed at the table and need further discussion or clarification. Also, please remember that agreements are subject to change before a final contract is given to you to be voted on. If you have any questions, please ask a negotiating committee member.